

**IN THE UNITED STATES DISTRICT COURT ,
FOR THE MIDDLE DISTRICT OF TENNESSEE
DIVISION**

U.S. DISTRICT COURT
MIDDLE DISTRICT OF TN

(If more than one Defendant, list the name and address of each additional Defendant)

SEE #3 page 1

4. Plaintiff sought employment from the Defendant¹⁵ or was employed by the Defendant at

Street address SEE #3 City
County State Zip Code

5. Defendant¹⁵ discriminated against Plaintiff in the manner indicated in paragraphs 8 and 9 of this Complaint on or about ① Dec. 15, 2011; ② Jan. 19th, 2012; ③ Jan. 29, 2012; ④ Feb. 2, 2012^{approx}.
Month Day Year

6. Plaintiff filed charges against the Defendant¹⁵ with the Tennessee Human Rights Commission or the Equal Employment Opportunity Commission charging the Defendant with the acts of discrimination indicated in paragraphs 8 and 9 of this Complaint on or about
March 13th 2012.
Month Day Year

7. The Equal Employment Opportunity Commission or the United States Department of Justice issued a Notice of Right to Sue which was received by Plaintiff on March
26th 2012, a copy of which Notice is attached.
Day Year

8. Because of Plaintiff's (1) ☒ race, (2) ☒ color, (3) _____ sex,
(4) ☒ religion, (5) ☒ national origin, the Defendant:

- a. _____ failed to employ Plaintiff.
- b. _____ terminated Plaintiff's employment.
- c. _____ failed to promote Plaintiff.
- d. _____ retaliated against Plaintiff for having filed a charge of discrimination.
- e. x other. Explain: genetic information (education), 'harassments,
authority abuse; tampering with my application process,
genetic testings and information; retaliation in reporting
Program Manager; intimidation from staff workers and
NRS Co-workers; age; appearance, swiftness.

9. The circumstances under which Defendant discriminated against Plaintiff were as follows:

I am a 52 year old black female from New Orleans with French and Asian Ancestry (Creole culture). Employed as an LPN in hopes of earning an honest living in TN. Workers questioned me personally and get angry when I do not answer their personal questions; blamed for misconduct in workplace, violent, and a drug addict; and being an abusive nurse. Threatened ~~me~~ hair texture, speech, and skin color difference among race and culture. Suspicious ~~of~~ activities when finding employment or applying (You may use additional paper, if necessary.) for employment ~~in my EEOC case~~ mis-handled and not confidential; too old and too slow for some workers.

10. The acts set forth in paragraph 8 of this Complaint:

- a. x are still being committed by Defendant. s
- b. _____ are no longer being committed by Defendant.
- c. x may still be being committed by Defendant. s

11. Plaintiff attaches to this Complaint a copy of the charges filed with the Tennessee Human Rights Commission or the Equal Employment Opportunity Commission, which charges are submitted as a brief statement of the facts supporting this Complaint.

WHEREFORE, Plaintiff prays that the Court grant the following relief:

- a. _____ direct that Defendant employ Plaintiff, or
 b. _____ direct that Defendant re-employ Plaintiff, or
 c. _____ direct that Defendant promote Plaintiff, or
 d. X order other equitable or injunctive relief: ?

- e. _____ direct that Defendant pay Plaintiff back pay in the amount of _____ and interest on back pay;

- f. _____ direct that Defendant pay Plaintiff compensatory damages: Specify the amount and basis for compensatory damages: _____

- g. X direct that Defendant pay Plaintiff punitive damages in the amount of ? because Defendant (S) engaged in a discriminatory practice or practices with malice or with reckless indifference to Plaintiff's federally protected rights, as described in paragraphs 8 and 9 above; and that the Court grant such other relief as may be appropriate, including costs and attorney's fees.

Marla M. Gueyze
 (Signature of Plaintiff)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: **Diana M. Quezergue**
5161 Rice Road
Apartment 280
Antioch, TN 37013

From: **Nashville Area Office**
220 Athens Way
Suite 350
Nashville, TN 37228



On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

494-2012-01044

Jamila Mims,
Investigator

(615) 736-7263

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:



The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.



Your allegations did not involve a disability as defined by the Americans With Disabilities Act.



The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.



Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge



The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.



The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.



Other (briefly state)

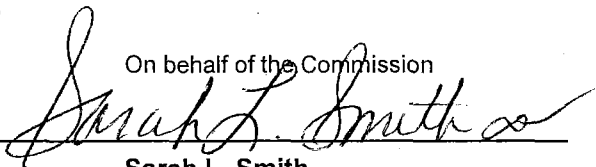
- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

On behalf of the Commission



Sarah L. Smith,
Area Office Director

MAR 23 2012

(Date Mailed)

Enclosures(s)

cc:

TENNESSEE REHABILITATION CENTER
460 9th Street
Smyrna, TN 37167

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: **Diana M. Quezergue**
5161 Rice Road
Apartment 280
Antioch, TN 37013

From: **Nashville Area Office**
220 Athens Way
Suite 350
Nashville, TN 37228



On behalf of person(s) aggrieved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

494-2012-01045

Jamila Mims,
Investigator

(615) 736-7263

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:



The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.



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On behalf of the Commission

Sarah L. Smith

Sarah L. Smith,
Area Office Director

MAR 23 2012

(Date Mailed)

Enclosures(s)

cc:

ALIVE HOSPICE
1807 Patterson Street
Nashville, TN 37203

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: **Diana M. Quezergue**
5161 Rice Road
Apartment 280
Antioch, TN 37013

From: **Nashville Area Office**
220 Athens Way
Suite 350
Nashville, TN 37228



On behalf of person(s) aggrieved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

494-2012-01047

Jamila Mims,
Investigator

(615) 736-7263

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:



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On behalf of the Commission

Sarah L. Smith

Sarah L. Smith,
Area Office Director

MAR 23 2012

(Date Mailed)

Enclosures(s)

cc:

IMPERIAL GARDENS
306 West Due Ave
Madison, TN 37115

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: **Diana M. Quezergue**
5161 Rice Road
Apartment 280
Antioch, TN 37013

From: **Nashville Area Office**
220 Athens Way
Suite 350
Nashville, TN 37228



On behalf of person(s) aggrieved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

494-2012-00789

Jamila Mims,
Investigator

(615) 736-7263

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On behalf of the Commission

Sarah L. Smith

Sarah L. Smith,
Area Office Director

MAR 23 2012

(Date Mailed)

Enclosures(s)

cc:

NURSING RESOURCE SOLUTIONS
1908-B Church Street
Nashville, TN 37203